



U.S. ARMY RESERVE

# JOIN THE TEAM

# CIVIL AFFAIRS

**Make a difference home and abroad**

-  **Humanitarian relief**
- Infrastructure repair**

**Unique training environments**

-  **Joint and overseas training opportunities**



**Specialized Training Opportunities**  
language training, Airborne school

**Become a "Warrior Diplomat"**



**Gain in-depth knowledge of people, culture, language**

*For More Information:*



**Education Benefits**



- Tuition assistance -**
- G.I. Bill - Student Loan repayment - Minuteman scholarships**

**Serve part-time with full-time benefits**



## U.S. ARMY CIVIL AFFAIRS AND PSYCHOLOGICAL OPERATIONS COMMAND (AIRBORNE)

<https://www.usar.army.mil/Commands/Functional/USACAPOC/USACAPOC-resources>





# CIVIL AFFAIRS

**USACAPOC(A) Supports the Army and Joint Force with strategic, operational, and tactical missions with civil-military information, and information operations capabilities**

## Why Civil Affairs?

Civil Affairs (CA) Soldiers and Officers are uniquely qualified with tactical skills enhanced by an understanding of the civil-social dynamics and populace behaviors that can affect military operations. Often called “Warrior-Diplomats,” these highly qualified Soldiers use their understanding of the civil component to inform and influence the host nation and to effectively work with indigenous populations, civil institutions, interagency organizations, and interagency partners. CA Soldiers are an integral part of the Army Reserve’s current and future strategy to prevent, shape and win future conflicts.

## What does a Civil Affairs Officer (38A) do?

Civil Affairs (CA) officers serve as planners, coordinators and liaisons between their units and civil authorities to enhance military operations. Officer positions in CA typically start at the rank of Captain and typically serve as a CA team leader. CA officer training includes a prior completed Captains Career Course (CCC), or Civil Affairs CCC, held at Ft. Bragg, NC. CA CCC is conducted as a three-phase course. Phase 1 (4 day) is only required if you have no prior CCC, phase 2 is 11 days, phase 3 is 14 days. All three phases are conducted as resident courses.

## What does a Civil Affairs Specialist (38B) do?

Civil Affairs (CA) Specialists conduct, coordinate, participate in, and supervise the analysis, planning, and production of CA related products and resources for tactical CA operations. 38B initial entry training (IET) is 10 weeks of Basic Training followed by 13 weeks of Advanced Individual Training (AIT). Reclassification for current USAR Soldiers, at the rank of Staff Sergeant and below, is 29 days.

## Are there special qualifications to join?

38A officers typically start in the rank of First Lieutenant to Major (w/grade waiver); possess a Physical Profile Serial System PULHES 111221 and are required to have eligibility for a Top Secret security clearance. 38B enlisted Soldiers must have a minimum ASVAB ST score of 105 after 01 July 2004 or GT score of 107 after 01 Feb 2015. Soldiers must also be eligible for a Secret security clearance.

## What opportunities do CA Soldiers have?

Civil Affairs Soldiers attend annual training events and overseas exercises in joint and multi-national environments. Based on unit requirements there may be opportunities for language training, airborne school, or additional military education. Missions can include humanitarian relief efforts, liaison to civilian support agencies, provision of non-lethal effects of influence, a deep knowledge base of culture, people, and language, as well as offering support of synchronized efforts between the U.S. military and host nation governments and organizations.

## What incentives are there?

Incentives vary according to unit, location, and current policy, but can include enlistment / affiliation bonuses, lodging at home station, reimbursement of travel expenses (dependant on distance to home station), foreign language proficiency pay, jump pay, tuition assistance, education benefits, and eligibility for Tricare Reserve Health and Dental and Army Reserve Retirement Savings Plan.

**\* 45 Army Reserve Civil Affairs units in 26 states**

**\* Proponent for the U.S. Army Reserve Airborne operations**

**\* 85% of Army Civil Affairs forces are in the U.S. Army Reserve**

